

# Nicole Sara Colaianni

Research Associate at the Curt-Engelhorn-Chair for American History  
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## Academic Background and Work Experience

Aug. 2024 – Today      **Research Associate** (Wissenschaftliche Mitarbeiterin) at the Curt-Engelhorn-Chair for American History at the Ruprecht-Karls-Universität (History Department).

### Doctorate (Dr. phil.)

July 3<sup>rd</sup>, 2024      **Completion of the Doctoral Degree** (*summa cum laude*)

- Ruprecht-Karls-Universität, Philosophische Fakultät, History.
- Titel der Dissertation: “‘Obviously Bad for Business’ – The Role of the U.S. Private Sector in the Conceptualization of Sexual Harassment in the Workplace, 1975-2017.”

Oct. 2023 – Jul. 2024      **Research Associate** (Wissenschaftliche Mitarbeiterin) at the Curt-Engelhorn-Chair for American History at the Ruprecht-Karls-Universität Heidelberg (History Department).

Oct. 2020 – Sep. 2023      **Research Associate** (Wissenschaftliche Mitarbeiterin) at the Research Training Group on Authority and Trust in U.S. Society, Politics and History (GKAT), hosted by the Heidelberg Center for American Studies, Ruprecht-Karls-Universität, and funded by the German Research Foundation (DFG).

### Staatsexamen (M.A. Equivalent)

Jun. 2020      **Graduate Degree** (Staatsexamen) in history and English, Ruprecht-Karls-Universität Heidelberg.

Oct. 2017 – Sep. 2020      **Teaching Assistant** at the Curt-Engelhorn-Chair for American History, Ruprecht-Karls-Universität (History Department).

Oct. 2017 – Sep. 2020      **Academic Tutor** at the History Department, Ruprecht-Karls-Universität.

Oct. 2019 – Feb. 2020      **Academic Tutor** at the Heidelberg Center of American Studies, Ruprecht-Karls-Universität.

Aug. 2015 – May 2016      **Exchange Program**,  
University of New Mexico, NM, USA.

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## Conferences and Academic Presentations

Jan. 2025	American Historical Association Annual Meeting 2025; Poster Presentation “‘Obviously Bad for Business.’ How the Private Sector Defined Sexual Harassment,” New York.
May 2023	“Who Gets to Decide? Discursive Authority on Sexual Harassment,” presented at: GKAT Conference <i>Practicing Trust and Authority</i> , Heidelberg Center for American Studies.
Dec. 2022	“A New Adversary: Feminist Action Against Employers. Developing a Legal Strategy,” presented at: <i>Ph.D. Seminar</i> , Roosevelt Institute for American Studies, Middleburg, Netherlands.
Jul. 2022	“One Phrase, Many Meanings. Defining Sexual Harassment,” presented at: <i>Global Dome Ph.D. Exchange</i> , Notre Dame University, University of Oxford, Edinburgh University, and Ruprecht-Karls-Universität, in: London and Heidelberg.
May 2021	“Beyond the Dichotomy: Framing Sexual Harassment,” presented at: <i>Research Colloquium North American History</i> , John F. Kennedy Institute for North American Studies, Freie Universität Berlin.

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## Science Communication

Jun. 2025	Webinar: Juneteent. 1865-2021: The Long Journey of a Federal Holiday, at: Amerikazentrum Hamburg.
Apr. 2025	Science Slam: Kein Sex unter KologInnen, at: Queer and Gender Studies Science Slam, Queer Festival Heidelberg.
Nov. 2024	Panel Discussion on the U.S. Presidential Elections with Dr. Martin Thunert, at: Heidelberg Center for American Studies.
Oct. 2024	Introductory Talk: <i>Civil War</i> in Context: A Historian’s Perspective, Gloria Gloriette Cinema, Heidelberg.
Nov. 2022	Panel Discussion: “Zwischenwahlen in den USA – Eine erste Bilanz,” (“The Midterm Elections – Initial Assessments”), with Prof. Dr. Welf Werner, Dr. Martin Thunert, and Nicole Colaianni, at: Heidelberg Center for American Studies.
Apr. 2022	HCA Podcast <i>Quo Vadis USA</i> : "Love Contracts" und "Non-Disclosure Agreements" - Wie U.S. Firmen mit sexueller Belästigung umgehen (How U.S. Companies Dealt with Sexual Harassment).
Dec. 2021	HCA Graduate Blog: Breaking the Silence - #MeToo and the Reclaiming of the Feminist Framing of Sexual Harassment.

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## University Engagement

Jul. 2025 – Today	Representative of junior faculty at the History Department Council (Fachrat).
Oct. 2024 – Today	<i>Vertrauenslotsin</i> (Equal Opportunity and Conflict Resolution Contact Person) for members of the Faculty of Arts and Humanities, Ruprecht-Karls-Universität
Sep. 2021 - Sep. 2022	Member of the Graduate Council (elected as representative of my fellow Ph.D. Students) within the Research Training Group (GKAT).

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## Teaching

Summer Semester 2025	Undergraduate Seminar ( <i>Proseminar</i> ): Empire in the Making: A History of American Imperialism
Winter Semester 2024/25	Undergraduate Seminar ( <i>Proseminar</i> ): The Mexican American War, 1946-1948.
Winter Semester 2024/25	Theory and Practice Class ( <i>Theorie und Methode Übung</i> ): Gender Theories in Europe and America Throughout the 20 <sup>th</sup> and 21 <sup>st</sup> Century.
Summer Semester 2024	Source Practice Class ( <i>Quellenübung</i> ): Gangsters, Gin, and Government: The Temperance Movement and Prohibition in the USA.
Winter Semester 2023/24	Undergraduate Seminar ( <i>Proseminar</i> ): “Men are from Mars, women are from Venus:” Gender roles and relations in the United States, 1945-Today.
Summer Semester 2023	Undergraduate Seminar ( <i>Proseminar</i> ): “The Personal is the Political” – Second Wave Feminism in the United States, 1966-1991.

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## Language Skills

German	Native speaker	Latin	Intermediate (Latinum)
English	Native speaker	Italian	Beginner
Spanish	Intermediate, classes ongoing	French	Beginner